



**Biological Systems
Engineering**
UNIVERSITY OF WISCONSIN-MADISON

Sexual Violence

University Health Services

<https://www.uhs.wisc.edu/prevention/violence-prevention/resources/>

Campus and community resources

- Victim advocacy, 24-hour support, and counseling
- Medical options
- Reporting options
- Population-specific services
- Legal assistance

Hate and Bias

<https://doso.students.wisc.edu/services/bias-reporting-process/>

Hazing

<https://doso.students.wisc.edu/services/hazing/>

Additional resources

- Live chat <https://doso.students.wisc.edu/live-chat/>
- Alcohol information <https://apps.students.wisc.edu/alcoholinfo/>
- UW-Madison Annual Security and Fire Safety Report <https://uwupd.wisc.edu/content/uploads/2015/10/ASR-2015-16.pdf>
- UW-Madison SAFE Nighttime Services: SAFEwalk Escorts are two-person escort teams trained by University Police. http://transportation.wisc.edu/transportation/safeservices_walk.aspx
- WiscAlerts: Emergency notification system sending out text message alerts in event of an emergencies. <http://uwupd.wisc.edu/services/wiscalerts>
- McBurney Disability Resource Center <http://mcburney.wisc.edu/>
- International Student Services <https://iss.wisc.edu/>
- Center for Leadership and Involvement <https://cfli.wisc.edu/>
- Multicultural Student Center <https://msc.wisc.edu/>

Supplemental Handouts

- Mental Health resources on Campus
- Confidential On-Campus Support
- Confidential Off-Campus Support
- End Violence on Campus (EVOC) brochure
- Rights for Victims

Biological Systems Engineering Discrimination and Harassment Issues contact personnel:

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rebecca.larson@wisc.edu

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115 Ag Engineering Bldg
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Biological Systems Engineering
University of Wisconsin-Madison 460 Henry Mall Madison, Wisconsin 53706
608/262-3310 www.bse.wisc.edu

MENTAL HEALTH RESOURCES ON CAMPUS

*Everyone encounters difficulties with thoughts, feelings, or emotions at any time and for any reason. To best prepare you to be an advocate for the mental health of yourself and fellow students, here is a list of people and services on campus that are here to help. **You are not alone.***

University Health Services (UHS)
www.uhs.wisc.edu/mental-health

333 East Campus Mall, 7th floor
(608) 265-5600

UHS Mental Health Services offer a variety of services including individual and group therapy and wellness programs. Individual therapy may be single session or on-going. For an initial “access” consultation, schedule an appointment over the phone at (608) 265-5600 (option 2) or through MyUHS (myuhs.uhs.wisc.edu). During the access consultation, you’ll have a discussion with one of the Access Specialists who will ask several questions about your symptoms and experiences, and connect you with the services you need.

An on-call counselor can be reached any time, day or night, at 608-265-5600 (option 9).
If it is an emergency, dial 911.

Dean of Students Office
doso.students.wisc.edu/student-assistance

70 Bascom Hall
(608) 263-5700

The Dean of Students Office provides resources to students struggling with a variety of issues and seeks to be the “go to” spot for student assistance on campus. Reach them by phone, in-person, or online (Live Chat).

Let's Talk
www.uhs.wisc.edu/mental-health/lets-talk

Let's Talk is a program that provides drop-in consultations at locations around campus for UW-Madison students. It's free, no appointment is necessary, and students are seen on a first-come, first-served basis. Just drop in for an informal, friendly, and confidential consultation. Speaking with a counselor consultant can help provide insight, solutions, and information about other resources.

National Alliance on Mental Illness (NAMI) - UW
www.namiuw.org
<https://www.namiwisconsin.org/>

nami.wisco@gmail.com
facebook.com/wisconsinnamioncampus

NAMI-UW is a student organization dedicated to promoting mental health and fighting the stigma against mental illness through education, advocacy, and support.

Bandana Project
www.namiuw.org/the-bandana-project

facebook.com/TheBandanaProject

A lime green bandana on a backpack is a sign of stigma-free, quiet solidarity. This indicates the individual is safe to approach with mental health-related issues, that they know where resources are, and that they hold resource cards (provided by the UWPD) with outlets to get help and support in times of crisis such as UHS, NAMI-UW, and National Crisis Lines.

Uwell
<https://uwell.wisc.edu/>

UWell is a campus initiative promoting the overall wellness of the UW-Madison campus community. Although wellness is a broad term that can have a different meaning to everyone, UWell has defined it as an active process of becoming aware and making active choices toward a successful way of being.

Confidential On-Campus Support

Employee Assistance Office (EAO)

The Employee Assistance Office, or EAO, helps faculty and staff maintain and enhance their personal and professional lives, and offers services to promote emotional well-being. EAO has resources to help with family violence, sexual abuse, emotional problems and many other issues. Employees can ask for an interpreter when meeting with EAO. This office will keep information as confidential as the law allows.



Employee Assistance Office
OFFICE OF HUMAN RESOURCES
UNIVERSITY OF WISCONSIN-MADISON

608-263-2987 Room 226, Lowell Hall
eao@mailplus.wisc.edu
610 Langdon Street
Madison, WI 53703

Ombuds Office

The UW-Madison Ombuds Office facilitates understanding, communication, and resolution of conflict for all UW-Madison employees. The office offers confidential and neutral help to people on campus so they can communicate more effectively with each other. A person from the Ombuds office will listen to your concerns, explain procedures, and talk about your choices. If you ask them, they may be able to serve as an intermediary as you try to resolve disputes. The Ombuds office can also give you confidential advice.



Ombuds Office
UNIVERSITY OF WISCONSIN-MADISON

608-265-9992
Rooms 223-225, Lowell Hall
610 Langdon Street
Madison, WI 53703

University Health Services (UHS)

University Health Services (UHS) is the student health center at UW-Madison. UHS victim advocacy, medical, and mental health services are only available to students. Their staff can give limited advice and information to employees about campus resources, but cannot share information about patients or clients.



UHS | UNIVERSITY
HEALTH SERVICES

608-251-7273 (24-hour help line)
2801 Coho Street, Suite 301
Madison, WI 53718
Campus Office: 7th floor, 333 East Campus Mall

Confidential Off-Campus Support

DAIS

Domestic Abuse Intervention Services provides free services for survivors of dating/domestic violence and stalking, including emergency shelter, legal advocacy, community education and support groups.

608-251-4445 (24-hour help line)
2102 Fordem Avenue
Madison, WI 53704



Forensic Nurse Examiners Program

Provides confidential medical and forensic examinations for victims of sexual assault and dating violence. FNEP nurses can do examinations for injuries, collect evidence, and offer medications to prevent STIs and/or pregnancy.

(608) 417-5916
Emergency Department
within UnityPoint Health–Meriter Hospital
202 South Park Street
Madison, WI 53715



Dane County Rape Crisis Center

Provides free services for survivors of all forms of sexual violence, including medical, legal, and campus advocacy, support groups, individual counseling, community education, and course presentations.

608-251-7273 (24-hour help line)
2801 Coho Street, Suite 301
Madison, WI 53718
Campus Office: 7th floor, 333 East Campus Mall



Deaf Unity

Provides advocacy for victims of sexual assault, intimate partner violence, and stalking. Advocacy is provided by staff who are Deaf and use American Sign Language. Services include text help line, emotional support, and legal and medical accompaniment.

608-251-7273 (24-hour help line)
2801 Coho Street, Suite 301
Madison, WI 53718
Campus Office: 7th floor, 333 East Campus Mall



UNIDOS of Wisconsin

Provides direct services to Latina and non-Latina survivors of sexual assault and domestic violence in Dane and surrounding counties, including information and referral, support groups, leadership development, advocacy, peer support, and community organizing.



608-259-9195 (office)
1-800-510-9195 (24/7 help line)

Freedom, Inc.

Provides services that are language-gender-generation and culture-specific to women, gender non-conforming, and youth, in African American and Southeast Asian families. Services to domestic violence and sexual assault victims and survivors include advocacy, outreach, referral, direct services, and support services to victims/survivors and their families.



608-661-4089
601 Bay View
Madison, WI 53715

Room To Be Safe

A non-emergency lesbian, gay, bisexual, transgender and queer (LGBTQ) resource line that provides information about safety planning and intimate partner violence in LGBTQ relationships and can connect callers to providers in their area. This is not a 24-hour hotline. A call will be answered within 24 hours on weekdays and varying hours on weekends. You can ask for a phone or text response.



(414) 856-LGBT (5428)

See also: **UHS Campus and Community Resources**

<https://www.uhs.wisc.edu/prevention/violence-prevention/resources/>



Rights for Victims

of Sexual Assault, Domestic Violence, Dating Violence, Sexual Harassment, and/or Stalking

Confidential help is available at no cost from the following victim advocacy agencies: *UHS End Violence on Campus (UHS EVOC)*, the *Rape Crisis Center*, and *Domestic Abuse Intervention Services (DAIS)*.

For more information: evoc.wisc.edu

Victims have the right to:

- Be notified, in writing, of existing resources for counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available within the institution and in the community.
- Be notified, in writing, about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures. UW–Madison will make such accommodations or provide such protective measures if the victim requests them and they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.
- Report to UW–Madison. The offices formally designated to receive complaints are the ***Dean of Students Office*** and the ***Title IX Coordinator***. Victims are encouraged to use these offices for formal reporting.
- Report to law enforcement authorities, including the ***University of Wisconsin–Madison Police Department***, and to be assisted by UW–Madison campus authorities in so doing.
- Decline to report to law enforcement.
- Request that the campus not investigate or pursue disciplinary action against the alleged perpetrator.
Request that the campus not disclose the victim's name to the alleged perpetrator.
(Questions and Answers on Title IX and Sexual Violence, 2014, E–1).
- File a ***complaint*** with the U.S. Department of Justice and/or U.S. Department of Education Office for Civil Rights.

It is against Federal and State law and UW–Madison policy to discriminate or ***retaliate*** against a person who, in good faith, files a complaint, participates in an investigation, or who opposes discrimination.

Rights when a victim reports to a Wisconsin law enforcement agency:

- Victims of crime in Wisconsin who report to law enforcement are entitled to ***certain rights*** as detailed in ***Chapter 950*** of the Wisconsin Statutes.
- Crime victims in the state of Wisconsin have the right to apply for ***Crime Victim Compensation***, which can help pay for unreimbursed expenses that are the result of crimes causing personal injury or death, including lost wages, counseling, medical costs, and replacement of property held as evidence.

Rights when alcohol is involved:

- Per UW–Madison's ***Responsible Action Guidelines***: "In those cases where a student has been a victim of sexual assault and/or a violent crime while under the influence of alcohol, neither the Dean of Students, University Housing nor UW–Madison Police will pursue disciplinary actions against the student victim (or against a witness) for his or her improper use of alcohol (e.g., underage drinking). A student victim who is under the influence of alcohol at the time of a sexual assault is entitled to university and community assistance and encouraged to seek help."
- ***2015 Wisconsin Act 279*** prohibits the issuing of "certain citations for alcohol violations to underage persons in connection with sexual assault crimes and prohibiting certain disciplinary sanctions if the underage person is a student."

Rights when seeking emergency medical services or medical forensic exams:

- Victims may obtain a sexual assault medical forensic examination without incurring full out of pocket costs for that exam regardless of their decision to report to law enforcement. In Madison, this exam can be obtained from the ***UnityPoint Health-Meriter Forensic Nurse Examiner*** program; if additional services are requested, other charges may be applied.
- Victims of sexual assault who seek emergency services at a hospital have the right to be provided with the option to receive emergency contraception at the hospital per ***Wisconsin Statute 50.375***.
UW–Madison students may also obtain emergency contraception at ***University Health Services***.

Information about the student disciplinary process:

UW–Madison utilizes a state administrative code known as **Chapter UWS 17** and its **own policies** for campus student disciplinary proceedings of sexual assault, dating violence, domestic violence, and stalking. See students.wisc.edu for more information.

- UW–Madison uses a preponderance of the evidence (i.e. more likely than not) standard in student misconduct proceedings pertaining to sexual assault, sexual harassment, dating/domestic violence, and/or stalking.
- Sexual assault, sexual harassment, dating/domestic violence, and stalking cases require a prompt, fair, and impartial investigation and resolution once notice of an incident is received.
- Investigating officers and hearing committee members must receive annual training on sexual assault, sexual harassment, dating/domestic violence, and stalking cases.
- Investigations and resolutions of these cases shall proceed regardless of any criminal investigation or proceeding. An investigation may be temporarily postponed while law enforcement gathers evidence, then should be promptly resumed and completed. Any postponements or extensions should be communicated to the complainant¹ and respondent².
- The complainant and the respondent must have an equal opportunity to participate in the investigation and any subsequent hearing.
- Information about the respondent's or complainant's past disciplinary history, if any, will not be shared with the opposite party unless permitted by the Family Educational Rights and Privacy Act (FERPA).
- Formal hearings for sexual assault, sexual harassment, dating/domestic violence, and stalking shall only be conducted via hearing committee.
- The respondent shall have the opportunity to hear and respond to the information presented against them and be afforded the opportunity to present questions to adverse witnesses, including the complainant.
- Hearing procedures may be modified to allow the complainant to provide information in a manner that prevents a hostile environment. Such modifications may include allowing requests to have the complainant and respondent pose questions to each other through their respective advisors or the hearing committee, to offer testimony via phone, and/or to put up a room partition between the parties.
- The complainant and respondent will be notified simultaneously and in writing of the outcome of any investigation, hearing, and appeal.
- The complainant and respondent will be notified simultaneously and in writing of any change to disciplinary results that occur prior to the time that such results become final; and of when such results become final.
- At no time can a complainant be required to keep the outcome confidential, or be prohibited from discussing the case.
- The complainant shall have the same appeal rights as the respondent.
- Resolution can only be offered through settlement after the investigating officer has offered to consult with the complainant.
- Retaliation against a complainant for exercising their rights in good faith under these procedures is prohibited and may be subject to disciplinary action.
- The complainant and respondent have an equal opportunity to have others present throughout disciplinary proceedings, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
- In accordance with **UWS 17.10**, the disciplinary sanctions that may be imposed for nonacademic misconduct, in accordance with the procedures of UWS 17, are any of the following: a written reprimand; denial of specified university privileges; payment of restitution; educational or service sanctions, including community service; disciplinary probation; imposition of reasonable terms and conditions on continued student status; removal from a course in progress; enrollment restrictions on a course or program; suspension; and/or expulsion. One or more of the sanctions may be imposed.

¹Complainant is the person alleging the misconduct

²Respondent is the student accused of misconduct



End Violence on Campus (EVOc) is a unit of **University Health Services** that provides integrated violence prevention and confidential victim advocacy services for UW–Madison students. evoc.wisc.edu



This document provides a summary of victim rights at the University of Wisconsin-Madison. A complete and detailed listing of each of these policies and rights can be found in the most recent UW–Madison's Annual Security and Fire Safety Report, at uwpd.wisc.edu/crime-data/clery-act.

Sexual assault is any sexual contact made without consent. Consent is a clear yes, not the absence of no.

Dating/domestic violence refers to an ongoing pattern of controlling and abusive behaviors that individuals use against their intimate partners. These behaviors include physical, sexual, or emotional attacks and/or economic control.

Stalking is a course of conduct that causes the victim to experience serious emotional distress or to fear bodily injury or death. Conduct may include: sending the victim unwanted items or gifts; repeated calls, emails, or texts; showing up at the victim's home, workplace, or class.

*You are not at
fault if any of
these things have
happened to you.*

TONIGHT

UW–Madison's first-year
violence prevention program

www.uhs.wisc.edu/tonight



EVOC change.
EVOC equality.
EVOC respect.

What about alcohol?

Most sexual assaults on college campuses involve the use of alcohol, and victims often fear getting in trouble if they report. Both state law and university policy prohibit this.

Neither the Dean of Students, University Housing nor UW–Madison Police will pursue disciplinary actions against the student victim (or against a witness) for his or her improper use of alcohol (e.g., underage drinking).

For more information: 2015 Wisconsin Act 279 and UW–Madison Responsible Action Guidelines

You Can Help a Friend...

*Listen with empathy
Support and respect their decisions
Know about available resources*



333 East Campus Mall
608-265-5600
uhs.wisc.edu/assault



WISCONSIN
UNIVERSITY OF WISCONSIN–MADISON

*Options for Victims of
Sexual Assault, Dating Violence,
Domestic Violence, and Stalking*



EVOC
end violence on campus
evoc.wisc.edu



UHS
UNIVERSITY
HEALTH SERVICES

Options for Survivors

Crisis Support and Counseling

Whether you need support now or years after experiencing sexual assault or dating violence, help is available 24 hours a day.

UHS Counseling and Consultation Services

An on-campus mental health resource for UW–Madison students, providing individual, couple/partner, and group counseling.

608-265-5600 (option 2)
333 East Campus Mall, Floor 7
uhs.wisc.edu

24-Hour Crisis Services:
608-265-5600 (option 9)

Rape Crisis Center

A community agency providing services for survivors of all forms of sexual violence, including medical and legal advocacy, support groups, short-term counseling, community education, and Chimera self-defense classes.

Campus Location: 608-265-6389
333 East Campus Mall, #7901

Community Office: 608-251-5126
2801 Coho St., #301

24-Hour Crisis Line:
608-251-7273
info@danecountyrrcc.org
danecountyrrcc.org

Domestic Abuse Intervention Services (DAIS)

An off-campus community agency providing services for survivors of dating/domestic violence, stalking, including emergency shelter, legal advocacy, community education, and support groups.

608-251-1237
info@abuseintervention.org
abuseintervention.org

24-Hour Help Lines:
608-251-4445 or 800-747-4045

Medical Services

Getting a head-to-toe wellness check, pregnancy testing, and/or STI screening and treatment can be part of your healing process.

UHS Medical Services

UHS offers a range of services for persons affected by sexual assault and dating violence including treatment of injuries, emergency contraception, pregnancy testing, HIV testing and counseling, and screening and treatment of other STIs.

608-265-5600
333 East Campus Mall, Floors 5 and 6
uhs.wisc.edu

Forensic Nurse Examiners Program (FNE)

FNE provides medical and forensic examinations for the victims of sexual assault and dating violence. The nurses can examine your body for injuries, collect evidence, and can offer medications to prevent STIs and/or pregnancy. Evidence can be collected within five days of assault. Victims can use FNE services regardless of their decision to involve police.

608-417-5916
UnityPoint Health–Meriter Hospital
202 South Park St.
Emergency room entrance
meriter.com/sane

UHS End Violence on Campus

Trained, dedicated university staff who provide:

- advocacy for survivors
- training and consultation
- prevention programs
- support groups

To schedule an appointment or to learn more:

evoc@uhs.wisc.edu
evoc.wisc.edu
608-265-5600 (option 3)

Reporting Options

All reports will be taken seriously and investigated thoroughly. Sexual assault, intimate partner violence, and stalking are forms of gender discrimination and violations of the Title IX, state law, and UW System Administrative Code.

Dean of Students Office

DoSO is designated to receive allegations of student misconduct. Upon receiving a report, DoSO will also ensure that victims are provided with assistance and referrals.

608-263-5700
70 Bascom Hall
dean@studentlife.wisc.edu
students.wisc.edu/doso

Title IX Coordinator

David Blom, Office of Compliance
608-890-3788
354 Bascom Hall
david.blom@wisc.edu

UW–Madison Police Department

Non-Emergency:
608-264-COPS
1429 Monroe St.
uwpd.wisc.edu

Madison Police Department

Non-Emergency:
608-266-4316
211 S. Carroll St.
cityofmadison.com/police